

Hours Lost Due to Work Related Injury/Illness Youth Detention Services



KPI Owner: Assistant Directors

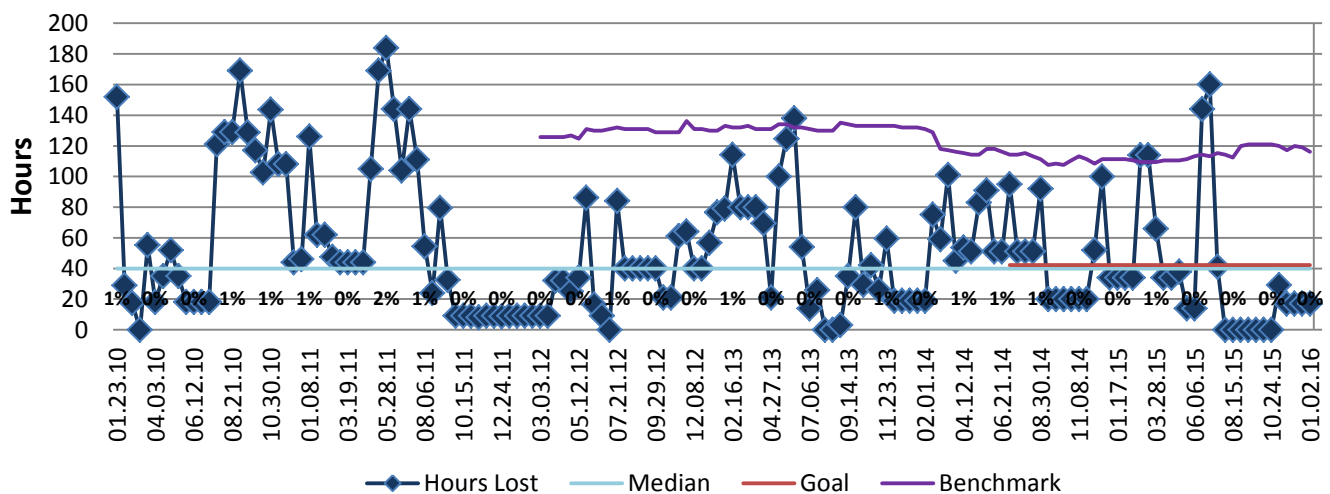
Process: Time and Attendance

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary			
Baseline: FY15 - 1371.5 hours lost		Data Source: Payable Time PeopleSoft Goal Source: Scope Summary Benchmark Source: Bureau Labor Statistics	Plan-Do-Check-Act Step 4: Generate and prioritize potential solutions			
Goal: Reduce hours lost due to work related illness and injury by 20% of previous fiscal year numbers.			Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours			
			Why Measure: Minimize number & severity of workplace injuries/illness			
Benchmark: Local Government Rate of 1.2%			Next Improvement Step: Work with HR and OPI to develop and implement new solutions concerning sick, FMLA, workers comp and modified duty.			
How Are We Doing?						
01.04.15-01.02.16 12 Month Goal	01.04.15-01.02.16 12 Month Actual		12.20.15-01.02.16 Goal	12.20.15-01.02.16 Actual		
1,097	972		42	17		
Hours	Hours		Hours	Hours		

Hours Lost Due to Work Related Injury/Illness



Good



Root cause analysis is not necessary because there is no gap between the goal and current performance.